

Date: 22nd November 2005



Employee Announcement

On behalf of InterBev Ltd, we are pleased to announce the recent appointment of David Lind as Research and Design Strategist.

The main purpose of David's role will be to provide a Centre of Excellence for the Group in market research, and packaging and product development. David will also be actively assisting the local marketing teams in gaining an understanding of consumer behaviour in their markets and advising and assisting with product development and innovation.

David's career to date has involved working for a wide range of organisations including Lothian and Borders Police, Glenmorangie and DraftWorldwide Asia Pacific, where he held the position of Regional Customer Insights Director. For the duration of this role, David was based in South East Asia and has therefore gathered extensive Asian market experience, ensuring international product alignment whilst also delivering local insight. His most recent role was Director of Curiosita, his own limited company offering clients a range of market research and planning services.

I am sure everyone will extend a warm welcome to David when he joins the InterBev team here at Airdrie on 23rd January 2006.